

2005 Annual Prevent Child Abuse & Neglect Conference



*“Honoring our Future,
One Child at a Time”*

*Presented by: DPHHS, Child & Family Services Division
in cooperation with CASA of Montana and
the Montana Supreme Court Administrator's Office*

April 26-28, 2005
Red Lion Colonial Hotel
1-800-733-5466 / 406-444-2100
2301 Colonial Drive
Helena, MT 59601

About DPHHS ~ Child & Family Services Division (CFSD)

The mission of Child and Family Services Division is to keep children safe and families strong. CFSD provides state and federally mandated protective services to children who are abused, neglected, and/or abandoned. CFSD receives and investigates reports of suspected child abuse and neglect, provides protective care for children, assists families in addressing safety concerns for their children, trains and supports foster/adoptive parents and ensures long-term permanent placements for children who cannot return home. CFSD also provides in-home services to families and education in domestic violence prevention.

Annual Prevent Child Abuse & Neglect Conference

The Annual Prevent Child Abuse and Neglect Conference in Montana offers a two and a half day venue with a variety of presenters and topics. The goal of the Conference is to provide training and education in current prevention efforts as well as other areas of practice in the child welfare field to social workers, foster/adoptive parents, attorneys, service providers and other community professionals.

Several disciplines are represented by the presenters, which include researchers, educators, authors, clinicians, consultants, legal professionals, service providers, law enforcement personnel and motivational speakers. The Conference staff is excited to offer an extensive selection of topics to choose from concerning practice issues and prevention, intervention and treatment efforts in child abuse and neglect cases. We hope that you will join us in "Honoring our Future, One Child at a Time" as we discuss current issues facing the children and families that we work with.

Conference Offerings

The 2005 Prevent Child Abuse & Neglect Conference offers five general session Keynote Speakers throughout the two and a half days as well as numerous breakout sessions to choose from. In addition, on Tuesday, we will enjoy a luncheon with entertainment by Old Medicine, a youth drumming and dance group and a reception in the evening with hors d'oeuvres and music by the Helena High String Quartet. On Wednesday, we are excited to have the Celebration of Children breakfast with many state and local dignitaries in attendance. We will wrap up the Conference on Thursday with two motivational Keynote Speakers and door prizes afterwards.

The following continuing education credits are being applied for: CEU, CLE, POST, OPI.



NEW!

NEW THIS YEAR! Informational Booths

The 2005 Prevent Child Abuse and Neglect Conference is proud to offer an excellent opportunity for participants to promote new working relationships, exchange information and ideas, and network with providers from around the state by offering informational booths. To register to be a vendor, please contact us at 406-444-1672 or 406-444-5976.

Conference Staff & Committee Members:

Jeni Semans, LCSW, CFSD Training Officer; Tondrea Leach, MSW, CFSD Training Officer; Kathy Munson, CFSD Office Manager; Dawnanna Hicks, CFSD Administrative Support; Sherri Rafter, MT Supreme Court Administrator's Office; Ellen Bush, CASA; Sara Lipscomb, MT Council for Families; Mick Leary, CFSD Program Analyst; Laura Taffs, CFSD Adoption Specialist; Janet Kracher, CFSD ICWA Specialist; Bette Hall, CFSD Grants/Program Administration; Jane Wilson, CFSD Independent Living; Marcia Dias, CFSD Program Officer, John Clymer, CFSD Residential Specialist and Samantha Walsh, CFSD Program Officer.

Acknowledgements:

Thanks to **Valley Bank of Helena, MT and Benefis Health Care of Helena, MT** for their financial support!

Conference Agenda

Tuesday, April 26, 2005:

Registration – 8:00 am – 9:30 am

Keynote Presentation – 9:30 am to 11:30 am

Joyce Pavao, Ed.D., LCSW, LMFT, Cambridge, NY

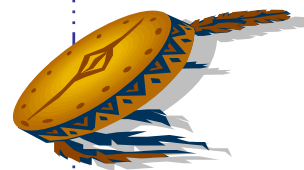
~ *Child Centered Adoption: Perspectives of the Adopted Child, Adolescent, & Adult*

We would not be talking about adoption at all if it were not for the children. Yet, somehow, we are often caught up with the very real and important issues and situations of the adults--the birth parents and adoptive parents--and sometimes forget about the children. This presentation will remind us about the perspective of the infant and child who is adopted and how adoption becomes a deeply woven part of his/her life forever.

Luncheon & Entertainment - 11:45 am to 1:30 pm

“Old Medicine” Youth Drumming & Dance Group

~ a time to reflect upon our youth and their heritage.



Tuesday Breakout Sessions (Set 1) – 1:45 pm to 3:15 pm

✳ **Joyce Pavao, Ed.D., LCSW, LMFT, Center for Family Connections, Cambridge, MA**

The Journey from Foster Care to Adoption

Transitions are one of the two greatest indicators in attachment. The journey from foster care to adoption needs to be tended to in a very different way for families and children if we are to create healthy kids and healthy families. A look at what we know and what we could do with our knowledge to facilitate healthier transitions.

✳ **Dr. Vincent Felitti, Physician/Researcher, California Institutes of Preventive Medicine, San Diego, CA**

The Relationship Between Adult Obesity & Adverse Childhood Experiences (ACE)

The ACE Study in collaboration with Kaiser Permanente and CDC conducted with 18,000 adults demonstrates a powerful relationship between our emotional experiences in childhood and our physical and mental health as adults. It documents the conversion of traumatic experiences as a child into some of the most common health risks and organic diseases as an adult. These adverse experiences can create lifelong detrimental effects on a person's brain structure and functioning. In this session, learn how obesity is tied to adverse childhood experiences and how it is a marker for more profound issues. This session will help identify why people regain weight after successful weight loss and why “success” is sometimes resisted. Learn how the ACE Study is changing medical practice approaches in treating obesity and how prevention efforts are important with youth.

✳ **Margaret Burt, ABA, Attorney, Rochester, NY & Kathleen Jenks, J.D., Supervising Attorney, Attorney General's Office Child Protection Unit, Missoula, MT**

Substantive & Procedural Dependency Law (Part 1 of 2)

Two experienced child welfare attorneys will provide an overall review of federal and state laws in dependency proceedings. Issues that will be covered include both the substantive and procedural aspects of placing children into care, dependency actions, permanency hearings, termination of parental rights and adoptions. Margaret and Kathleen will highlight the federal requirements of the Adoption and Safe Families Act as well as the Indian Child Welfare Act and the Multi-Ethnic Placement Act and will describe how each of these federal mandates fits within the framework of Montana law regarding dependency actions. Attorneys, bring your questions!

Tuesday Breakout Sessions (Set 1) – Continued...

- ✳ **Randi Hankins, LCSW, Associate Professor, Walla Walla, Missoula, MT**

The Controversial World of Kids & Medications

More and more children and adolescents are being placed on psychotropic medications as greater and greater questions about their efficacy and safety for this population develop. Participants will learn the basics of how psychotropic medications are believed to work in the brain, explore the impact of medications on the developing brain and discuss the new FDA black box warning detailing the use of antidepressants in children.

- ✳ **Melody Barnes, MSW, LAC, Walla Walla College & St. Patrick Hospital, Missoula, MT**

Montana's Struggle with Addiction: Understanding the Problem & New Directions in Treatment

This session is designed to provide an overview of the impact that addiction has on individuals, families, and special populations as well as substance abuse trends in Montana communities. In addition, this session will review addictions from sociological, political, and public health perspectives. Participants will be provided with a historical perspective in regards to addiction treatment, beliefs about recovery, current trends in addiction treatment and theory, and challenges for the family, case worker, substance abuse counselor and community.

- ✳ **Annie Lee, Attorney, Executive Director, Team Child, Seattle, WA & Pat Helgren, M.Ed., L.M.H.C., WA State CASA, Seattle, WA**

Advocating for Your Child's Educational Needs

Many children in out of home care are not reaching their educational goals. In this session you will learn strategies to effectively advocate for the educational needs of the children you serve, whether they are preschoolers or teenagers preparing for life after high school. You will learn about the law regarding the education of children including special education. This presentation focuses on how you can build bridges to maximize the educational continuity and achievement for children in care.

- ✳ **Rose Wentz, MPA, Consultant & Trainer for the National Resource Center for Family-Centered Practice and Permanency Planning, Seattle, WA**

Developmentally Based Visitations

The primary purpose of visitations is to meet the child's developmental needs; maintaining emotional attachments, improving parent/child relationships, and helping the child continue meeting developmental tasks. This workshop will review childhood developmental tasks in order to develop a comprehensive visitation plan and/or assess the quality of visitations. Topics include: parenting tasks at each developmental stage, children's reactions to grief and loss, indicators of healthy development, and developmentally appropriate activities and locations for visitations.

- ✳ **Lisa Wilson, BA, In-Care Network, Inc., Billings, MT**

Native Perspectives on Growing Up in Foster Care

This is the true story of how a young, Native American girl was affected by her parents' drug and alcohol abuse resulting in the removal from her parents care, separation from her siblings and her subsequent experiences in the foster care system. Lisa describes how she managed her way through the child protective system as well as the world around her and gives her ever-evolving definition of "normal" during and after her foster care experiences. Lisa will speak about how she decided to make a difference in her life and go to college, receiving an Oprah Winfrey/Boys & Girls Club Scholarship for \$25,000. She will also talk about her recent experiences as a kinship foster parent.

Tuesday Breakout Sessions (Set 2) – 3:30 pm to 5:00 pm

- ✳ **Joyce Pavao, Ed.D., LCSW, LMFT, Center for Family Connections, Cambridge, MA**

The Journey from Foster Care to Adoption

Same as Breakout Session, Set 1.

- ✳ **Dr. Vincent Felitti, Physician/Researcher, California Institutes of Preventive Medicine, San Diego, CA**

The Relationship Between Adult Obesity & Adverse Childhood Experiences (ACE)

Same as Breakout Session, Set 1.

- ✳ **Margaret Burt, ABA, Attorney, Rochester, NY & Kathleen Jenks, J.D., Supervising Attorney, Attorney General's Office Child Protection Unit, Missoula, MT**

Substantive & Procedural Dependency Law (Part 2 of 2)

Continued from Breakout Session, Set 1.

Tuesday Breakout Sessions (Set 2) – Continued...

- ✳ **Randi Hankins, LCSW, Associate Professor, Walla Walla, Missoula, MT**
The Controversial World of Kids & Medications
Same as Breakout Session, Set 1.
- ✳ **Melody Barnes, MSW, LAC, Walla Walla College & St. Patrick Hospital, Missoula, MT**
Montana's Struggle with Addiction: Understanding the Problem & New Directions in Treatment
Same as Breakout Session, Set 1.
- ✳ **Annie Lee, Attorney, Executive Director, Team Child, Seattle, WA & Pat Helgren, M.Ed., L.M.H.C., WA State CASA, Seattle, WA**
Advocating for Your Child's Educational Needs
Same as Breakout Session, Set 1.
- ✳ **Rose Wentz, MPA, Consultant & Trainer for the National Resource Center for Family-Centered Practice and Permanency Planning, Seattle, WA**
Assessing the Minimum Sufficient Level of Parenting
Child welfare professionals are legally allowed to intervene in a family's life when the family cannot meet the child's "minimum sufficient level of care". Yet the profession has no guidelines, specific standards or tools to determine the minimum level of care. This workshop will teach you how to develop unique, behaviorally-specific standards that will guide critical decisions regarding a child's placement in care, the visitation plan, reasonable effort services and the final permanency plan; reunification, adoption or guardianship.
- ✳ **PANEL: Representatives from First Health, Great Falls, MT, the Children's Mental Health Bureau, Helena, MT Deaconess Behavioral Clinic, Billings, MT, Kid's Behavioral Health, Butte, MT, Shodair Children's Hospital, Helena, MT and Yellowstone Boys & Girls Ranch, Billings, MT**
A First Hand Look at Residential Treatment Centers
Have you ever wondered why a child has to be placed in an inpatient setting or what kind of treatment they receive there? Perhaps you have wondered about how long a child will have to be in treatment or whether they will ever be ready to return home? Panel members from various agencies will discuss the admission and discharge criteria for residential treatment centers, along with the typical course of treatment for children and youth at the residential and acute levels of inpatient care. Information will be presented on how social workers and foster families can best support children during the treatment process. Time will be given at the end for questions from the audience.

Reception & Entertainment - 5:30 pm to 7:00 pm

"Helena High School String Quartet"
~ inspiring and enjoyable classical music youth quartet



Keynote Presentation – 7:00 pm to 8:30 pm

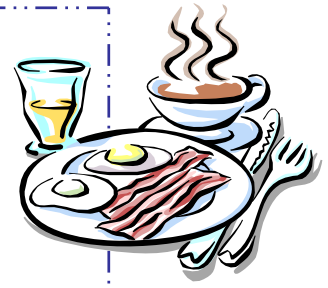
Joyce Pavao, Ed.D., LCSW, LMFT, Cambridge, NY
~ *Developmental Crises of Adoptive Families*

There are 'normative crises in the development of the adoptive family' ©. Dr. Pavao has been studying and speaking about such crises for thirty years. She will take us on a walk through the developmental stages and we can help to be less pathologizing and more strengths-based in our work with adoptive families and kids.

Wednesday, April 27, 2005:

Celebration of Children Breakfast - 8:00 am to 10:00 am

This is a time for those concerned with the safety of children to come together to celebrate our successes, to recognize the achievement of our colleagues and to look forward to the day when all children will live in safe and nurturing families. We will hear from several MT dignitaries who will speak on their vision for Montana's most precious resource, our children. Those *invited* include Governor Brian Schweitzer, Supreme Court Justice Jim Rice, Attorney General, Mike McGrath, Mayor Jim Smith, DPHHS Director, Dr. Wynia and CFSD Administrator, Shirley Brown. Enjoy a served breakfast and help us celebrate our commitment to Montana's children. Awards will be presented to a variety of people in the child welfare field.



Keynote Presentation – 10:15 am to 11:45 am

Dr. Vincent Felitti, Physician/Researcher, California Institutes of Preventive Medicine, San Diego, CA

~ Turning Gold into Lead, Childhood Lasts a Lifetime

The Adverse Childhood Experiences (ACE) Study is a long-term collaborative study by Kaiser Permanente and CDC of 18,000 middle-class adult Americans. It demonstrates a powerful and graded relationship between 8 categories of adverse experiences in childhood and some of life's most common health risks, chronic diseases, and social problems from adolescence to old age. The ACE Study shows how experiences such as abuse, neglect, and exposure to major household dysfunction eventually turn into organic disease and public health problems in adults.

The findings from this major epidemiologic study are strongly supported by findings from the neurosciences that show how adverse childhood experiences create lifelong detrimental effects on brain structure and function. The ACE Study provides a new paradigm for understanding depression and addiction and reveals the hidden economic engine underlying a major portion of adult medical care costs. All told, the ACE Study provides strong evidence that comprehensive medical evaluation, especially including adverse childhood experiences, must replace our current symptom-responsive approach as the starting point for medical care. By understanding the root causes of common chronic medical problems, this new conceptualization of Preventive Medicine makes it the ideal platform upon which primary care medical practice should be based.

Wednesday Breakout Sessions (Set 1) – 1:30 pm to 3:00 pm

*** Bob Mitchell, ACSW, Louisville, KY**

Documentation in the Record

Are your records as accurate and complete as they should be? This innovative, sometimes humorous program is designed to teach record keeping. It is an empowering workshop that details the importance of documentation in today's litigious society. Based on the presenter's best selling book in the American Counseling Association Legal Series, this skill building session addresses crucial issues and offers practical guidelines on how to keep records that are legally, clinically, and fiscally accountable. If you are looking for the definitive workshop, our speaker "wrote the book." His publication is considered the industry standard by many behavioral healthcare professionals. You will learn to write with pride as you document professional judgments and interventions. Presentation contains strong content with immediate take-home value.

Wednesday Breakout Sessions (Set 1) – Continued...

✳ **Freta Parkes, AHA Process, Consultant, Palestine, TX**

Generational vs. Situational Poverty

Do some students laugh when they are disciplined? Economic realities create patterns of thinking and behaving. The closer one is to merely “surviving”, the less time there is for the pursuit of learning. Hidden rules of behavior, language registers, resources, interventions, discipline, and creating relationships are the major topics to be discussed in understanding and successfully working with children from generational poverty.

✳ **Dr. Brenda Roche, Neuropsychologist, Arrowhead Psychological & Behavioral Sciences, Billings, MT**

What in the World Are They Thinking? Adolescent Brain Development

This session will review the research suggesting that risk-taking behaviors, impulsivity, and questionable decision-making witnessed in teenagers may be due to their still-developing brains. Dr. Roche will cover topics such as (1) What is “normal” behavior for the teenage years? (2) What can parents and other adults do to help teens? (3) What can parents and adults do to aid the brain growth of teens? and (4) How early trauma can impact brain development?

✳ **Theda New Breast, M.P.H., Family Wellness Consultants, Babb, MT**

Honoring Our Traditions, Planning For Our Future

This motivational, upbeat, pictorial power-point presentation will provide a journey into the past when our Native ancestors had superior health and wellness. Emphasizing that “you cannot give away what you do not have”, Theda will address the importance of caring for ourselves in order to care for others. Cultural remedies, spiritual lifestyles, and emotional well-being can help us return to a state of Wellness. A proactive process termed the Tribal Health Promotion Planning Process will be highlighted and has been implemented on the Blackfeet reservation; a million and a half acre reservation with an enrollment of 15,611 members.

✳ **Lorrie Lutz, President, L3P Associates, LLC, Consultant & Trainer for the National Resource Center for Family-Centered Practice and Permanency Planning, Raymond, ME**

Is Family Engagement a Choice in Child Welfare?

This interactive and provocative workshop will challenge participants to examine their practice along the pathway of serving families case opening to case closure, identifying points where family engagement occurs and how to best use these critical opportunities to move the child/family toward safety and permanency. Throughout the workshop presenter, Lorrie Lutz, will weave case stories, practice strategies of other states and data to make her point that we cannot afford not to engage families – it simply doesn’t work. Come prepared to take a look “inside” to your own values, motives and beliefs about child welfare practice.

✳ **PANEL: Representatives from the Montana Foster Youth Advisory Council, including foster-care youth and young adults from around the state of Montana**

Youth Speak Out About Foster Care

Young adults from the recently formed Montana Foster Youth Advisory Council will give an overview of the role and activities the council will undertake. Panel members will discuss the issues and experiences that impacted them as youth in the foster care system and share strategies and motivations that helped them overcome adversity and disruption in their daily lives. These young people will share their vision for change to improve outcomes for children in the foster care system.

✳ **Craig Campbell, Detective, Missouri River Drug Task Force, Helena, MT**

Drug Endangered Children: A Detective’s Perspective

This session will introduce you to the chemicals and equipment used to manufacture and ingest methamphetamines and the hazards children face living in drug-producing homes. Craig will show videos, slides and use real-life props from prior investigations as a part of his presentation. He will explain the reasons and procedures for cooperation between law enforcement, public health, foster care, treatment and child protection officials and introduce “best practice” procedures for response to children found in drug-use homes. Craig will share brief descriptions of the journey from the beginning of a criminal investigation to aftercare counseling.

✳ **PANEL: Representatives from the Family Support Network, Billings, MT, the Sunburst Foundation, Eureka, MT, DEAP, Miles City, MT, Families United, Lewistown, MT and Anaconda PCA, Anaconda, MT**

The Ups & Downs of Supervised Visitations

Supervised visitation is receiving more attention than ever before. Members of this panel represent diverse areas of the state and are experienced at providing ‘Supervised Visitation’ services, some for more than twenty years. Panel members will describe the scope of their activities as related to supervised visitations and will share their own special insights and practical knowledge gained from their experiences. They will respond to a set of questions most commonly asked by providers.

Wednesday Breakout Sessions (Set 2) – 3:15 pm to 4:45 pm

- ✱ **Bob Mitchell, ACSW, Louisville, KY**

Documentation in the Record

Same as Breakout Session, Set 1.

- ✱ **Freta Parkes, AHA Process, Consultant, Palestine, TX**

Generational vs. Situational Poverty

Same as Breakout Session, Set 1.

- ✱ **Dr. Brenda Roche, Neuropsychologist, Arrowhead Psychological & Behavioral Sciences, Billings, MT**

Conflicting Timelines: Streamlining Treatment & Legal Requirements

This session will focus on the three timelines involved when working with children of parents with substance abuse issues involved in the Child Welfare System. These timelines include (1) ASFA, (2) Children's developmental needs, and (3) Parent's substance abuse and mental health treatment needs. These timelines seldom match up. Dr. Roche will discuss a model, Family Drug Treatment Courts, that has had demonstrated greater success at meeting all three timelines. This workshop will outline the necessary components of this model that could be replicated in other communities. This workshop will also review the neuropsychological findings of the parents and children; discuss how these findings have led to different ways of working with the children and their parents in order to meet the three timelines; and how these findings can generalize to other children and parents involved in the foster care system. This workshop will provide valuable information for foster and adoptive parents, social workers, Judges, lawyers, treatment providers, educators, and others working with children and parents in foster care.

- ✱ **Theda New Breast, M.P.H., Family Wellness Consultants, Babb, MT**

Honoring Our Traditions, Planning For Our Future

Same as Breakout Session, Set 1.

- ✱ **Lorrie Lutz, President, L3P Associates, LLC, Consultant & Trainer for the National Resource Center for Family-Centered Practice and Permanency Planning, Raymond, ME**

Is Family Engagement a Choice in Child Welfare?

Same as Breakout Session, Set 1.

- ✱ **PANEL: Representatives from the Montana Foster Youth Advisory Council, including foster-care youth and young adults from around the state of Montana**

Youth Speak Out About Foster Care

Same as Breakout Session, Set 1.

- ✱ **Craig Campbell, Detective, Missouri River Drug Task Force, Helena, MT**

Drug Endangered Children: A Detective's Perspective

Same as Breakout Session, Set 1.

- ✱ **Maryliss Filipovich, LCSW, Three Rivers Montana, Belgrade, MT**

Why Do They Do That? Case Planning for Complex Diagnoses

"Why does she act that way?" "There's something about that child that has me confused." "What's with this family?" "How do I know if this parent can get it together soon enough to benefit their child?" Do you ever ask those questions? I do. We'll explore some common individual diagnoses and problems and have fun figuring out family dynamics. We'll develop practical ideas about case planning, motivating families for change, and cooperatively working on a treatment plan.

Keynote Presentation – 7:00 pm to 8:30 pm

Freta Parkes, AHA Process, Consultant, Palestine, TX

~ Understanding the "Culture" of Poverty

People are our most important resources, regardless of race or culture. This session discusses how individuals in poverty think and act differently than those people in the middle and upper economic classes. Whether we come from poverty, middle class or wealth, we think and act differently, as each environment produces different strengths to ensure survival, along with its own "hidden rules." Participants will be able to: 1) give three examples of "hidden rules" among classes; 2) explain how economic realities affect patterns of living; 3) explain how lack of resources impact or limit the ability to overcome poverty; 4) describe the "registers of language"; 5) describe why individuals must be able to translate from the concrete to the abstract; and 6) explain two ways to effectively communicate with parents.

Thursday, April 28, 2005:

Keynote Presentation – 8:00 am to 10:00 am

Bob Mitchell, ACSW, Louisville, KY

~ How to Stay COOL when the Heat is On

Each year we are asked to do more with less. Every day seems to present a new set of obstacles: more paperwork, reorganization, cut backs and multiple priorities. Sometimes, it is more than you can handle. This motivational, interactive, practical and humorous program will give you specific strategies to build on. Contains strong content with immediate take-home value.

Keynote Presentation – 10:15 am to 12:00 pm

**DJ Eagle Bear Vanas, Internationally Acclaimed Motivational Storyteller,
Colorado Springs, CO**

~ The Warrior Within: Nurturing Our Inner Caretaker

DJ will present a dynamic session to renew your sense of purpose, passion and performance as you work to build a strong and healthy community. Using wisdom discovered in traditional Native American ceremonies, you'll learn the true purpose of a warrior – not what we see on TV or in movies. Warriors of the past spent their lives developing their talent and abilities to become assets to the village they served. Today that “village” can be your family, community, clients – or anyone you serve. In order to create success within the community, we must first be able to take excellent care of ourselves. In this session, DJ will show you effective strategies to boost your motivation, stay focused, lower your stress and keep your spirit strong as you continue to serve others. Get ready to laugh, learn and look at your life in a whole new light. You can reach explosive levels of performance when you learn the truth about yourself – that there's a warrior within!

PRESENTER BIOGRAPHIES

Melody Barnes, MSW, LAC, has 22 years of experience in the addictions field. She is an adolescent counselor at Saint Patrick Hospital Adolescent Addiction Services program in Missoula, MT. She has also had a private psychotherapy practice for 14 years. She specializes in family and couples' therapy, co-occurring disorders, personality disorders, and trauma issues. She has been an adjunct professor of addiction courses at the Missoula branch of Walla Walla College. She continues to present on addiction-related issues at the University of Montana, in the community, and elsewhere in the state.

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Margaret A. Burt, ABA, is an attorney in private practice in Rochester, New York. For over twenty years she has specialized in the representation of children, adults and child welfare agencies in trial court and appellate practice. A substantial amount of her practice involves consulting and training for lawyers, judges, caseworkers and service providers around the country in the areas of child abuse and neglect, permanency for foster children, the termination of parental rights, adoptions and trial techniques. She provides national and local training on such issues as the Adoption and Safe Families Act, the Indian Child Welfare Act, the Multi-Ethnic Placement Act, confidentiality, the representation of children and trial techniques. She also consults on legislation connected to child welfare issues.

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Kathleen Jenks, J.D., Supervising Attorney, Attorney General's Office, Child Protection Unit, Missoula, MT, graduated from the University of Montana School of Law in 1992. Since that time she has practiced as a prosecutor, a defense attorney and a Guardian ad Litem in several Montana jurisdictions. Ms. Jenks started working with the Attorney General's Office Child Protection Unit in 2001 and now serves as Supervising Attorney for the unit. The Child Protection Unit's purpose is to advise and train local attorneys about the laws of abuse and neglect and prosecute cases when requested.

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Craig Campbell, Detective, Missouri River Drug Task Force, Helena, MT. Craig became a Helena Police Officer in 1990 and worked in the Patrol Division until 1998. In 1998, Craig was assigned as a Detective in the Missouri River Drug Task Force. He has attained certificates in Clandestine Laboratory Investigator, Clandestine Laboratory Tactical and Clandestine Laboratory Site Safety from the DEA Academy in Quantico, Virginia. Craig has been a Regional Representative, Vice-President and two-time President of the Montana Narcotics Officers Association. He is currently the Executive Director of the Montana Narcotics Officers Association and is also a member of the Montana Alliance for Drug Endangered Children.

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Vincent Felitti, M.D., Physician/Researcher, California Institutes of Preventive Medicine, San Diego, CA is one of the principals of the Adverse Childhood Experiences Study, ongoing collaborative research between Kaiser Permanente and Robert F. Anda, MD at the Centers for Disease Control (CDC). A graduate of Johns Hopkins Medical School (1962), Dr. Felitti founded the Department of Preventive Medicine for Kaiser Permanente in San Diego, California in 1975 and served as Chief of Preventive Medicine until March 2001. He is also Clinical Professor of Medicine at University of California, San Diego, a Fellow of The American College of Physicians, and Founder of the California Institutes of Preventive Medicine.

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Maryliss Filipovich, LCSW, Three Rivers Montana, is one of the founders and the Executive Director of Three Rivers Montana, a non-profit wilderness treatment program located near Bozeman. The program uses the outdoors and experiential learning to provide therapy for adolescents and their families. It has strong parenting and aftercare components. Maryliss also has a small private psychotherapy practice in Helena and is a licensed clinical social worker with an MSW from the University of Utah. She has a background as a child protective social worker and supervisor, having working in Omaha, NE, Anaconda, and Helena. She has a strong belief that lasting positive change with struggling families is most likely when the professionals and family work as a team.

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Randi Hankins, LCSW, Associate Professor of Social Work in the Masters of Social Work program at Walla Walla College, Missoula, MT. Randi teaches at College Place, Missoula and Billings campuses. She maintains a full-time clinical practice on the Crisis Response Unit in Southeastern Washington. Randi is certified as a County Designated Mental Health Professional, a Licensed Independent Clinical Social Worker, a Child Mental Health Specialist, and a Developmental Disabilities Mental Health Specialist in WA State.

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Annie Lee, Attorney and Executive Director of TeamChild, Seattle, WA, a nonprofit civil legal advocacy project for youth in Washington State. TeamChild represents young people seeking support to overcome obstacles due to poverty, disability, neglect, abuse, racism and other forms of discrimination. Born out of collaboration between public defenders and civil legal services, TeamChild helps youth secure their rights to education, safe and stable housing, treatment and other support in the community. TeamChild has won national recognition for its innovative efforts in bridging the gap between the juvenile justice system and the community to reduce reliance on incarceration of young people. Annie's legal practice has focused on children's rights, education law, and public benefits. She was one of the authors of the education advocacy manual, *Make a Difference in a Child's Life*, and has provided training for hundreds of CASA volunteers, foster parents, youth, social workers, attorneys and judges on a variety of topics, including advocacy, education law and benefits. Annie received her law degree from New York University and graduated Magna cum Laude from Princeton University.

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Pat Helgren, M.Ed., L.M.H.C., WA State CASA, Seattle, WA is the Training Development Coordinator for Washington State CASA. She is responsible for developing and providing training for CASA program staff in volunteer training techniques and best practices. Pat is a licensed mental health counselor and a children's mental health specialist. She is also a certified teacher. Prior to coming to Washington State CASA, she served as clinical director of a continuum of mental health services and prevention programs for children and families. Her experience also includes training and supervising volunteers who provided a variety of social services for children and families. She has served on a collaborative special education/mental health team that provided school based, highly individualized programs for students with learning and mental health needs. In addition, Pat has had the opportunity to work with an early parent support program providing education and support groups to parents with infants and toddlers.

PRESENTER BIOGRAPHIES CONTINUED...

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Lorrie Lutz, President, L3P Associates, LLC, Raymond, ME has spent the past thirty years immersed in best practice in child welfare in both the public and private sector. She has extensive experience in performance-based contracting, developing innovations in foster care recruitment and retention, developing family centered assessment standards, dual licensure and its impact on child permanence, implementing concurrent planning, expanding use of kinship care, implications of HIPAA for social service agencies and use of data and technology. As past Director of Child Protection and Juvenile Justice Services for the State of New Hampshire, Director of Community Services for Fort Leonard Wood Missouri, Director of Community Programs for Catholic Charities in Minnesota, Bureau Chief for Adult Services for the State of Idaho and as a one-time child protection worker and juvenile probation officer in Las Vegas Nevada, Lorrie has an extensive history of experience in working through the complexities and nuances of the social service arena from a diverse array of perspectives—government, private provider and line social worker. Lorrie has a special commitment to evolving child welfare practice; specifically encouraging a more strength focused approach to the practice of child protection and is nationally recognized for her work in furthering family-centered practice in out-of-home settings. Lorrie provides training and technical assistance for the National Resource Center for Foster Care and Permanency Planning, is working as part of the AdoptUS Kids initiative, serves as faculty chair for the Casey Breakthrough Series on Kinship Care and is a member of the project leadership team for the California's Breakthrough Series on Differential Response. Lorrie trains all over the country on a multitude of topics. Lorrie's most recent publications include: "Relationship Between Resource Families, Birth Families and the System of Care: Preventing the Triangulation of the Triangle of Support"; "Recruitment of Resource Families: The Promise and the Paradox"; "Achieving Permanence For Children: A Daunting Challenge" and "Promising Practices in Adoption Competent Mental Health Services".
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Bob Mitchell, ACSW, Louisville, KY, is a Certified Social Worker with 42 years of human services experience. He has received the Kentucky's Social Worker of the Year award and has been given the Distinguished Citizen Award by the Mayor of Louisville. He is a former member of The Institute for Internal Auditors and, for 20 years, he was the Internal Auditor for Seven Counties Services, an agency, which provides services to persons with mental health, substance abuse, or mental retardation problems. Bob is a founding member of the American Association for Therapeutic Humor. As a professional speaker and trainer, he has shared his ideas with over 175,000 people in 45 states (including Hawaii & Montana) and Canada.
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Theda New Breast, M.P.H., Family Wellness Consultants, Babb, MT, is a Montana born Blackfeet Indian. She is one of the pioneers in the Native Training field in addition to being one of the original committee members for the Men's and Women's Wellness gatherings. She has more than 30 years professional experience in providing healing and training workshops centered on mental health issues related to alcohol and other drug use prevention. Theda served as President of the National Organization on Fetal Alcohol Syndrome Prevention from 1990-1995. She completed an appointment as an expert consultant to Dr. Nelba Chavez, for the Substance Abuse and Mental Health Services Administration in 1999 and was presented with the Hammer Award by Vice President Albert Gore for increasing government efficiency and her success in providing assistance to the Tribes. Theda is the founder and lead writer of the Gathering on Native Americans (GONA) curriculum. The GONA group has brought cultural resiliency and healing to more than 200 Tribes since 1994. She is currently a board member of the new "grassroots" magazine, Well Nation Magazine and Advisory to Native Wellness Institute. She is currently facilitating Health Promotion Planning with her Tribe and working with the Association of six Maori Development Organizations based throughout New Zealand. She is facilitating cultural exchanges between the National Indian Women's Health Resource Center and Indigenous Maori Women.
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Freta Parkes, AHA Process, Consultant, Palestine, TX, is a professional educator and school board member. During her thirty-three years in education, she worked in many capacities serving students of poverty, using new and innovative methods. She taught in both regular and special education classrooms and participated in a grant studying the correlation between music and students with speech impairment. For eleven years, Freta worked as an educational diagnostician prior to becoming an elementary school principal. As principal of a Title I school, she established the first mentoring program in which a local bank released its employees one hour per week to serve as student mentors. She also established the early childhood program for students age 3-5 with developmental delays for Palestine Independent School District and established strong parental support. Freta has served as a consultant for AHA! Process, Inc., since 1997, delivering numerous workshops to appreciative audiences.
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Dr. Joyce Pavao, Ed.D., LCSW, LMFT, is the Founder and CEO of Center For Family Connections, Inc. in Cambridge, MA and New York, NY. She also founded the Adoption Resources Center, the Pre/Post Adoption Counseling Team and the Family Connections Training Institute all located in Cambridge, MA. Joyce is a Clinical Member and Approved Supervisor of the American Association of Marriage and Family Therapy, Clinical Member of the American Ortho-psychiatric Association and Clinical Member of the American Family Therapy Association. She is a member and past Director of the American Adoption Congress and is currently on the Practice Board of the Evan B. Donaldson Adoption Institute in New York, NY as well as the Editorial Boards of Adoptive Families magazine and Foster Families Today magazine, the Adoption Advisory Board of the Child Welfare League of America and the Library Board of the Oregon Post Adoption Resource Center. Dr. Pavao has received many awards and honors including the Children's Bureau/U.S. Department of Health and Human Services Adoption Excellence Award for Family Contribution and the Massachusetts Association for Marriage and Family Therapy award for Outstanding Contribution to the Field of Marriage and Family Therapy, both received in 2003. Dr. Pavao is an adjunct faculty member in Psychiatry at Harvard Medical School and has lectured at Harvard, Smith, Wellesley, UCLA, USC and Antioch among other universities. She has developed models for treatment and for training using her systemic, intergenerational and developmental framework, The Normative Crises in the Development of the Adoptive Family and her book "The Family of Adoption", which has received high acclaim. Joyce states that more than her degrees and honors, her most valuable credential is that she has experienced life as an adopted person and she has love and great respect for both her birth and adoptive families.

PRESENTER BIOGRAPHIES CONTINUED...

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Dr. Brenda Roche, Ph.D., LP, Billings, MT, has 15 years of experience working with substance abusing adults, children and families in the foster care system, youth in the juvenile justice system, and seven years of experience working with drug courts (juvenile, family, and adult). She graduated in 2002 with a Doctoral Degree in Clinical Psychology with specializations in Child & Family Therapy and Neuropsychology from the University of Montana, completed her pre-doctoral internship at Children's Hospital and Clinics in Minneapolis, MN and completed her post-doctoral fellowship in Pediatric Neuropsychology at The University of Minnesota Division of Pediatric Clinical Neuroscience in August 2003. Dr. Roche is the program evaluator for the majority of the juvenile, adult, and family drug courts in Montana and one Family Treatment Court in Wyoming. She also conducts neuropsychological evaluations of the adult participants and their children in the Family Drug Courts. Dr. Roche serves as faculty for the National Drug Court Institute. Major areas of research for Dr. Roche have focused on outcomes of juvenile and family drug courts, youth in care as they transition into adulthood, effects of cumulative environmental risks, maternal risk and protective factors on young children's developmental trajectories, neuropsychological status of abused/neglected children, neuropsychological impact from substance use, and the trajectory of neuropsychological status of adults in recovery.
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DJ Eagle Bear Vanas, Colorado Springs, CO, is an Internationally Acclaimed Motivational Storyteller and Success Coach. For the past decade, DJ has used his dynamic programs to build warriors in 45 states and internationally to over 1,500 audiences at organizations such as IBM, NASA and hundreds of tribal communities, governments and schools - and he's ready to deliver his high-energy message to you! DJ's own education and personal development have been in the classrooms of the country's top institutions and in the sacred circle of the Lakota Sun Dance ceremony. His formal education took place at the United States Air Force Academy where he earned a B.S. in Management and at the University of Southern California, earning an M.S. in Systems Management. He has earned titles including both the rank of Captain in the United States Air Force and the name Mato Wambli (Eagle Bear) in traditional ceremony. A motivated entrepreneur, author and professional speaker, DJ started Native Discovery Inc. in May of 1999 to "build the warriors of tomorrow...today." DJ uses traditional warrior concepts and colorful wisdom found in Native American culture to inspire others to achieve their best in their lives, schooling and careers. DJ's celebrated book "The Tiny Warrior: A Path to Personal Discovery & Achievement" was self-published in January 2002 and has since been published by Andrews McMeel. In 2002, DJ was selected to be a distinguished German Marshall Fellow (one of 38 Americans chosen) and traveled abroad to improve transatlantic relations between the U.S. and the European Union. Representing the U.S. and Native America, DJ served proudly and has a new perspective on global dynamics. He is a professional member of the National Speaker's Association and the American Indian Science & Engineering Society where he is a Sequoyah Fellow. In 2003, DJ was inducted into the American Indian Graduate Center's "Council of 100" which is composed of scholars, leaders and traditionals across Indian Country. DJ was selected for this honor for his "contribution as a leader in the Indian community." DJ is also the writer of the award-winning newsletter Firelight (Ryan Editorial Award) and continues to write a monthly column in the national newspaper News from Indian Country.
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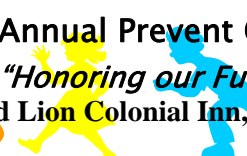
Rose Wentz, MPA, Consultant & Trainer, Seattle, WA, is a consultant for the National Resource Center for Family-Centered Practice and Permanency Planning. Rose has worked in the field of child welfare for 28 years in public and private agencies. She has been a foster care caseworker, licenser, casework supervisor, trainer, and supervisor for the Washington State Training Academy for DCFS, a residential treatment worker and is currently a CASA for King County Juvenile Court. She is on the board of the National Staff Development and Training Association. Her specialties include Concurrent Planning, visitation, permanency planning, diversity and supervision training. Rose has an undergraduate degree in Social Work and a graduate degree in Public Administration.
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Lisa Wilson, BA, In-Care Network, Inc, Billings, MT, was placed in foster care at the age of 14 because of her parent's neglect and drug and alcohol abuse. She remained in foster care for a couple of years, but moved out on her own in the 11th grade with approval from her social worker. Lisa received straight A's during the turmoil within her family and kept a part time job. Determined to change her life for the better she chose to go to college. Lisa applied for many scholarships and received a \$25,000 scholarship from Oprah Winfrey through the Boys and Girls Club. During her years in college, she met and married her husband and they now have two children. Lisa and her husband became licensed foster parents in order to have Lisa's 16-year-old brother placed with them and have fostered other children during the same time. Lisa graduated from college as a Magna cum Laude, in 3 ½ years with a Bachelor in Human Services degree. She is currently working at In-Care Network as a case manager and raising her family.
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2005 CONFERENCE AT-A-GLANCE

	Time	Event
TUESDAY April 26	8:00 AM - 9:30 AM	Conference Registration
	9:30 AM - 11:30 AM	Keynote Session - Joyce Pavao - <i>Child-Centered Adoption: Perspectives of the Adopted Child, Adolescent & Adult</i>
	11:30 AM - 11:45 AM	Break
	11:45 PM - 1:30 PM	Luncheon & Entertainment: "Old Medicine" - Youth Drumming & Dance Group
	1:30 PM - 1:45 PM	Break
	1:45 PM - 3:15 PM	Breakout Sessions: Joyce Pavao - <i>The Journey from Foster Care to Adoption</i> Vincent Felitti - <i>Adult Obesity & Adverse Childhood Experiences</i> Margaret Burt & Kathleen Jenks - <i>Substantive & Procedural Dependency Law - Part 1 of 2</i> Melody Barnes - <i>Montana's Struggle with Addiction</i> Randi Hankins - <i>The Controversial World of Kids & Medications</i> Annie Lee & Pat Helgren - <i>Advocating for Your Child's Educational Needs</i> Rose Wentz - <i>Developmentally Based Visitations</i> Lisa Wilson - <i>Native Perspectives on Growing Up in Foster Care</i>
	3:15 PM - 3:30 PM	Break
	3:30 PM - 5:00 PM	Breakout Sessions: Joyce Pavao - <i>The Journey from Foster Care to Adoption</i> Vincent Felitti - <i>Adult Obesity & Adverse Childhood Experiences</i> Margaret Burt & Kathleen Jenks - <i>Substantive & Procedural Dependency Law - Part 2 of 2</i> Melody Barnes - <i>Montana's Struggle with Addiction</i> Randi Hankins - <i>The Controversial World of Kids & Medications</i> Annie Lee & Pat Helgren - <i>Advocating for Your Child's Educational Needs</i> Rose Wentz - <i>Assessing the Minimum Sufficient Level of Parenting</i> Panel: <i>A First Hand Look at Residential Treatment Centers</i>
	5:30 PM - 7:00 PM	Reception, Hors d'oeuvres & Entertainment: <i>Helena High School String Quartet</i>
	7:00 PM - 8:30 PM	Keynote Session - Joyce Pavao - <i>Developmental Crises of Adoptive Families</i>
WEDNESDAY April 27	8:00 AM - 10:00 AM	The Celebration of Children Breakfast
	10:00 AM - 10:15 AM	Break
	10:15 AM - 11:45 AM	Keynote Session - Vincent Felitti - <i>Turning Gold into Lead, Childhood Lasts a Lifetime</i>
	11:45 AM - 1:30 PM	Lunch (on your own)
	1:30 PM - 3:00 PM	Breakout Sessions: Bob Mitchell - <i>Documentation in the Record</i> Freta Parkes - <i>Generational vs. Situational Poverty</i> Brenda Roche - <i>What in the World Are They Thinking?</i> Panel: <i>The Ups & Downs of Supervised Visitations</i> Theda Newbreast - <i>Honoring Our Traditions, Planning For Our Future</i> Lorrie Lutz - <i>Is Family Engagement a Choice in Child Welfare?</i> Panel: <i>Youth Speak Out About Foster Care</i> Craig Campbell - <i>Drug Endangered Children, a Detective's Perspective</i>
	3:00 PM - 3:15 PM	Break
	3:15 PM - 4:45 PM	Breakout Sessions: Bob Mitchell - <i>Documentation in the Record</i> Freta Parkes - <i>Generational vs. Situational Poverty</i> Brenda Roche - <i>Conflicting Timelines: Streamlining Treatment & Legal Requirements</i> Marylis Filipovich - <i>Why Do They Do That? Case Planning for Complex Diagnoses</i> Theda Newbreast - <i>Honoring Our Traditions, Planning For Our Future</i> Lorrie Lutz - <i>Is Family Engagement a Choice in Child Welfare?</i> Panel: <i>Youth Speak Out About Foster Care</i> Craig Campbell - <i>Drug Endangered Children, a Detective's Perspective</i>
	4:45 PM - 7:00 PM	Dinner (on your own)
	7:00 PM - 8:30 PM	Keynote Session - Freta Parkes - <i>Understanding the "Culture" of Poverty</i>
		Breakfast (on your own)
THURSDAY April 28	8:00 AM - 10:00 AM	Keynote Session - Bob Mitchell - <i>How to Stay COOL when the Heat is On</i>
	10:00 AM - 10:15 AM	Break
	10:15 AM - 12:00 PM	Keynote Session - DJ Vanas - <i>The Warrior Within - Nurturing Our Inner Caretaker</i>
	12:00 PM - 12:30 PM	Door Prizes & Adjournment



The 2005 Annual Prevent Child Abuse and Neglect Conference

"Honoring our Future, One Child at a Time"

Red Lion Colonial Inn, Helena, MT, April 26 – 28, 2005

REGISTRATION FORM

The following continuing education credits are being applied for: CEU, CLE, POST, OPI.

TO REGISTER: Please complete the information below and mail this form to: DPHHS/CFSD, ATTN: Kathy Munson, PO Box 8005, Helena, MT 59604-8005. Deadline for registration is **April 12, 2005**.

RATES: The Conference rate of \$65.00 per person includes all keynote presentations and breakout sessions, Tuesday's luncheon and evening reception and Wednesday's Celebration of Children breakfast. **LATE FEE:** \$75.00 for registrations received **after April 12th**.

Please check which one you belong to:

CFSD Social Worker ☐ Foster/Adoptive Parent ☐ In-Home Services Provider ☐
Other Agency/Professional ☐ Professional Member on CFSD Team ☐ CASA/GAL ☐

Name: _____ Agency/Business: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ E-mail Address: _____

Amount Enclosed: \$ _____ (Make checks payable to DPHHS-CFSD)

Accommodations: State rate rooms for the conference are available on a first-come, first-served basis until **April 12, 2005** at the following hotels: Red Lion Colonial Hotel, 1-800-733-5466, Fairfield Inn, 406-449-9944, Mountain Valley Inn & Suites, 406-443-2300. CFSD employees and foster/adoptive parent reservations will be made by CFSD Training Officers.

Important! To determine an accurate count, please note your planned attendance at the following functions:

Tuesday Luncheon: Yes ___ No ___ **Wednesday Celebration of Children Breakfast:** Yes ___ No ___

Tuesday Reception: Yes ___ No ___

☐ Please check here if you have any special needs that require attention _____



Please indicate which sessions below you will be attending:

TUESDAY KEYNOTE PRESENTATIONS: (please check if you will be attending)

___ Child-Centered Adoption (morning) ___ Developmental Crisis of Adoptive Families (evening)

Please check which breakout sessions you want to attend. Make three choices in each Set, ranking them using the numbers 1, 2 and 3.

TUESDAY AFTERNOON 1st Set:

___ The Journey from Foster Care to Adoption
___ Adult Obesity & Adverse Childhood Experiences
___ Substantive & Procedural Dependency Law (Part 1 of 2)
___ Montana's Struggle with Addiction
___ The Controversial World of Kids & Medications
___ Advocating for Your Child's Educational Needs
___ Developmentally Based Visitations
___ Native Perspectives on Growing Up in Foster Care

2nd Set:

___ The Journey from Foster Care to Adoption
___ Adult Obesity & Adverse Childhood Experiences
___ Substantive & Procedural Dependency Law (Part 2 of 2)
___ Montana's Struggle with Addiction
___ The Controversial World of Kids & Medications
___ Advocating for Your Child's Educational Needs
___ Assessing the Minimum Sufficient Level of Parenting
___ Panel: A First Hand Look at Residential Treatment Centers

WEDNESDAY KEYNOTE PRESENTATIONS: (please check if you will be attending)

___ Turning Gold into Lead, Childhood Lasts a Lifetime (morning) ___ Understanding the "Culture" of Poverty (evening)

Please check which breakout sessions you want to attend. Make three choices in each Set, ranking them using the numbers 1, 2 and 3.

WEDNESDAY AFTERNOON 1st Set:

___ Documentation in the Record
___ Generational vs. Situational Poverty
___ What in the World Are They Thinking?
___ Panel: The Ups & Downs of Supervised Visitation
___ Honoring Our Traditions, Planning For Our Future
___ Is Family Engagement a Choice in Child Welfare
___ Panel: Youth Speak Out About Foster Care
___ Drug Endangered Children, a Detective's Perspective

2nd Set:

___ Documentation in the Record
___ Generational vs. Situational Poverty
___ Conflicting Timelines: Streamlining Tx. & Legal Requirements
___ Why Do They Do That? Case Planning - Complex Diagnoses
___ Honoring Our Traditions, Planning For Our Future
___ Is Family Engagement a Choice in Child Welfare
___ Panel: Youth Speak Out About Foster Care
___ Drug Endangered Children, a Detective's Perspective

THURSDAY KEYNOTE PRESENTATIONS: (please check if you will be attending)

___ How to Stay COOL When the Heat is On ___ The Warrior Within – Nurturing Our Inner Caretaker